

Psychology's Diversity and Inclusion Town Hall

Meeting Notes

MEETING INFORMATION

Objectives: Identify needs, coordinate amongst committees, review and plan initiatives

Date: September 08, 2017

Time: 3:30pm – 5:00pm

Location: Gilmer 141

OTHER NOTES OR INFORMATION

Check in with Committee leaders

- Check in postponed until we gain more information about the various committees and who is leading them. Bethany and Jason will work on this.
- Committee leaders will send Bethany and Jason information
 - Short blurb on their purpose
 - List of initiatives (past and present?)
- Questions:
 - Should the steering committee be involved in these meetings?
 - Does the current committee structure make sense (we have so many with overlapping purposes)?

Website Brainstorm Session

- Attendees suggested various additions that could be made to the psych department's diversity tab.
 - List of organizations and committees
 - Add hyperlinks where appropriate
 - Organize/cluster list by topic or theme
 - Generally improve graphics and presentation
 - Contact Information
 - Add information about Bethany and Jason as department contacts, their roles, how they can help
 - Add information about the various committees and their leadership
 - Involvement
 - Details on how people could get involved
 - Town hall information / schedule
 - Committee meetings and contacts
 - Events page / department initiatives / research
 - Events sponsored or hosted by the psychology department
 - Diversity related colloquia
 - Diversifying Scholarship conference

- Etc.
- Citation list or community highlights on research that has been done, currently being done, or recently published centered on diverse populations or other related topics
- **Suggestion:** This information should not be hidden in a side page, but also highlighted on Psychology's landing page.
 - "Spotlight on Diversity"
 - "Exciting in Psychology This Week"
- **Question:** Who is the audience for the "diversity page"? Prospective students, students/staff/faculty, undergraduates?

Colloquium Speaker

- Bethany and Jason request suggestions for possible speakers
- **Question:** Is there funding? This will guide who they reach out to.

Community Outreach / Get Involved / Information Sharing

- **Volunteer:** Those who were interested in supporting DACA students added their names and emails to a list. Bethany will contact them with details on volunteer work with the Legal Aid Justice Center
- **DACA Questions**
 - Attendees had various questions about DACA that they wished were clarified
 - How many and which students would be impacted by this policy change?
 - How do work-study programs impact this?
 - What are students' rights?
 - How can we (faculty/students) help?
- **Dissemination of information**
 - Majority felt that the information sent out is adequate
 - Some recommend that we err on the side of more information than less
 - Also, suggest coordinating messages
 - Not necessary for the same message / resource to be sent by multiple groups
 - Wiki could be a good way to consolidate information on resources
 - Some suggested that time be spent on revamping wiki and making it more useful / have more utility
- **Youth-Nex Conference workshop**
 - Work needs to be done to gauge who and how many in the department would be interested in attending this workshop
 - Send information out to graduate students and post-docs
 - **Suggestion:** Use a google form, rather than google doc
 - **Question:** Does psychology want to be a co-sponsor?