Psychology’s Diversity and Inclusion Town Hall
Meeting Notes

MEETING INFORMATION

Objectives: Identify needs, coordinate amongst committees, review and plan initiatives

Date: September 08, 2017
Time: 3:30pm – 5:00pm
Location: Gilmer 141

OTHER NOTES OR INFORMATION

Check in with Committee leaders
- Check in postponed until we gain more information about the various committees and who is leading them. Bethany and Jason will work on this.
- Committee leaders will send Bethany and Jason information
  - Short blurb on their purpose
  - List of initiatives (past and present?)
- Questions:
  - Should the steering committee be involved in these meetings?
  - Does the current committee structure make sense (we have so many with overlapping purposes)?

Website Brainstorm Session
- Attendees suggested various additions that could be made to the psych department’s diversity tab.
  - List of organizations and committees
    - Add hyperlinks where appropriate
    - Organize/cluster list by topic or theme
  - Generally improve graphics and presentation
  - Contact Information
    - Add information about Bethany and Jason as department contacts, their roles, how they can help
    - Add information about the various committees and their leadership
  - Involvement
    - Details on how people could get involved
      - Town hall information / schedule
      - Committee meetings and contacts
  - Events page / department initiatives / research
    - Events sponsored or hosted by the psychology department
      - Diversity related colloquia
      - Diversifying Scholarship conference
• Etc.
  ▪ Citation list or community highlights on research that has been done, currently being done, or recently published centered on diverse populations or other related topics
  ▪ **Suggestion:** This information should not be hidden in a side page, but also highlighted on Psychology’s landing page.
    • “Spotlight on Diversity”
    • “Exciting in Psychology This Week”
  ▪ **Question:** Who is the audience for the “diversity page”? Prospective students, students/staff/faculty, undergraduates?

**Colloquium Speaker**
  • Bethany and Jason request suggestions for possible speakers
  • **Question:** Is there funding? This will guide who they reach out to.

**Community Outreach / Get Involved / Information Sharing**
  • **Volunteer:** Those who were interested in supporting DACA students added their names and emails to a list. Bethany will contact them with details on volunteer work with the Legal Aid Justice Center
  • **DACA Questions**
    o Attendees had various questions about DACA that they wished were clarified
      ▪ How many and which students would be impacted by this policy change?
      ▪ How do work-study programs impact this?
      ▪ What are students’ rights?
      ▪ How can we (faculty/students) help?
  • **Dissemination of information**
    o Majority felt that the information sent out is adequate
    o Some recommend that we err on the side of more information than less
    o Also, suggest coordinating messages
      ▪ Not necessary for the same message / resource to be sent by multiple groups
    o Wiki could be a good way to consolidate information on resources
      ▪ Some suggested that time be spent on revamping wiki and making it more useful / have more utility
  • **Youth-Nex Conference workshop**
    o Work needs to be done to gauge who and how many in the department would be interested in attending this workshop
      ▪ Send information out to graduate students and post-docs
        • **Suggestion:** Use a google form, rather than google doc
    o **Question:** Does psychology want to be a co-sponsor?